

THE ECHO

LECOM
INSTITUTE FOR SUCCESSFUL LIVING



October 2026

*From the Desk of
James Lin, D.O.*

President, LECOM Institute for Successful Living

Welcome to The Echo! Designed to keep you informed and connected, The Echo, is a monthly newsletter that includes important information and reminders, upcoming events, useful resources, employee awards, birthdays, anniversaries, and more. I hope this valuable tool helps you stay connected with all the special things that take place at LECOM Institute for Successful Living. Thank you for making your community a great place to work!



We want to hear from you!

What would you like to see in future issues?
Help us decide the future of The Echo!



Shout Outs!

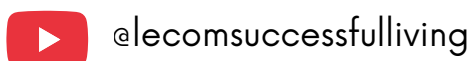
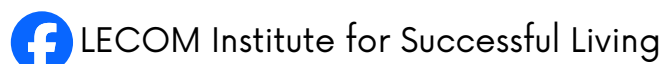
Welcome, Little One!

Congratulations to Katelynn Marie Brewington-Schimp, one of our wonderful Resident Aides/Med Techs, on the newest addition to her family!

We're so excited to celebrate this special new chapter with Katelynn and wish her and her growing family lots of love, and happy memories.

Send shout outs to Emily Grande at emily.grande@lecomslc.org or 814-488-3824.

Stay Connected!



Dementia Education

OCTOBER 27 | 1 PM

**LECOM CENTER FOR
HEALTH & AGING**

**3910 SCHAPER AVENUE,
ERIE, PA 16508**

Ray Comittee Bingo

**Tuesday, October 20th
Parkside at Westminster
6-8pm**

**\$5 per card, \$3 for children
under 12**

Playing for \$25 gift cards. All
proceeds go to the RAY
Committee to provide small gifts
to employees facing hard times.

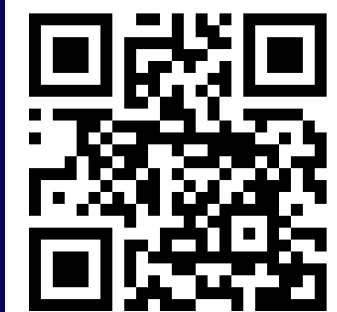
For questions, contact Melanie Titzel,
mtitzel@lecomslc.org or (814) 384-655



For more resources:

VISIT OUR WEBSITE

**To stay up to date on
events, and what's new!**



Jefferson Educational Society

**A POST ELECTION
CONVERSATION**

NOVEMBER 17 | 7 PM

**3207 STATE ST.
ERIE, PA 16508**

We are proud to sponsor A Post-Election
Conversation with Margaret Hoover, host
of PBS' Firing Line, for an evening of
thoughtful discussion on the 2026
election, America's political landscape,
and the importance of civil discourse.

What's to come

MEMORY CAFÉ

Fourth Tuesday of Each Month

Starting November 24

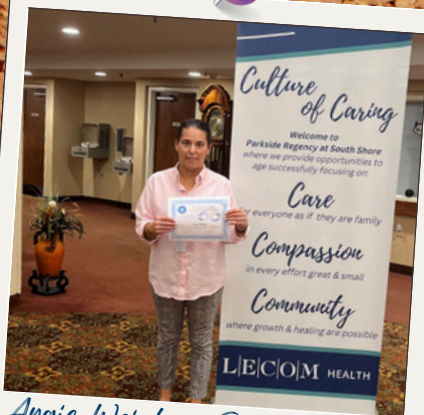
A welcoming place for individuals
living with memory loss, their
caregivers, and loved ones to come
together, connect, and enjoy
meaningful activities. Activities and
snacks will be provided.

REGISTER HERE



Sep. Thumbs Up Winners!

Thumbs Up is an award recognizing staff who exemplify our core values!



Angie Weigle - Recreation Aide
Parkside at Regency
South Shore



Kristin King - Medical Assistant
LECOM Parkside at North East



Jen Smith - Intake &
Julie Ball - Intake
LECOM Visiting Nurses Association



Darius Terry - Cook
LECOM Parkside at
Glenwood



Shawlie Zwald - Light Project Coordinator
LECOM Center for
Health and Aging



Naw Leader - Cook
LECOM at Village Square



Marcellus Mitchell - Housekeeper
LECOM Nursing and
Rehabilitation



Madison Fisher - Recreation Aide
St. Mary's at Asbury Ridge

New York Life / Voluntary Benefit / Short Term Disability

Regularly, employees ask for more information about the specifics of voluntary benefits they have selected or are considering selecting. This article will attempt to pull that information into one accessible location.

- The benefit is Payroll deducted after taxes.
- Coverage is available to the employee ONLY.
- The purpose is to provide financial security and assurance if you experience a covered injury or illness that prevents you from working in excess of 30 consecutive days.
 - Provide at your own expense satisfactory proof of Disability.
 - Must be under appropriate care of a Physician and meet all other terms and conditions.
- The benefit will pay 60% of your weekly covered earnings, up to the maximum of \$3000 per week (referred to as the Gross Disability Benefit).
 - The weekly benefit payable to you for any week disabled is the Gross Disability Benefit minus Other Income Benefits (such as Social Security disability, Paid Sick Time or Vacation Time).
- The benefit waiting period (also called the Elimination Period) is 30 consecutive days off work due to a covered injury or illness.
 - A period of disability is not considered continuous if separate periods of disability result from unrelated causes.
- The benefit may continue for up to 26 consecutive weeks (including the waiting period).
- For disabilities that extend beyond the 26 weeks, Long Term Disability may be an option as reviewed in the July 2026 Edition of the Echo Newsletter.
- The Return-to-Work Incentive allowing wages to be earned while disabled.
 - Benefit payments may be reduced if earnings exceeded pre-disability wages.
 - However, your 26 week Maximum Benefit Period may be extended due to the Return to Work.

Enrollment: All New York Life Voluntary Benefits can be enrolled at one of the following times:

- At Hire
- With a Life Change Event, or
- During Open Enrollment

Termination of Coverage: All Voluntary Benefits can be ended at any time. If you would like to end your New York Life benefit, there is no need to wait until Open Enrollment or a Life Change:

- Contact Human Resources to cancel by completing the appropriate cancellation form

Need to File a Claim with New York Life?

- Register on the New York Life Website, my.NYLGBS.com
- Submit a claim online on the New York Life Website
- Make sure to have a direct deposit account set-up prior to submitting the claim
- Can also submit a claim via phone (888) 842-4462
- Or (866) 562-8421 for Espanol

New York Life Customer Service can be reached

- By phone: (800) 225-5695
- Website: www.NewYorkLife.com

Want even more detailed information? Ask Human Resources or New York Life for the Certificate of Insurance for your Short-Term Disability.

35th Anniversary



Making a Difference, One Scholarship at a Time

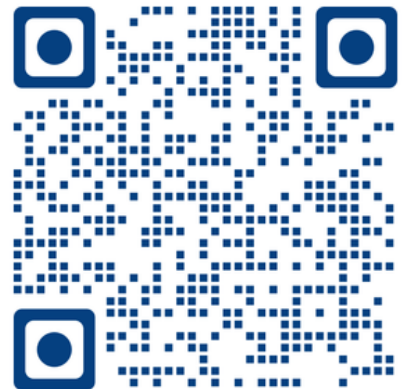
Every dollar we raise goes directly to the LECOM Student Scholarship Fund, helping students pursue their education and build a future dedicated to caring for others.

Our organization-wide goal is **\$35,000**, and reaching it will take all of us coming together. Every contribution, big or small, brings us one step closer to making a meaningful difference in the lives of LECOM students. Together, we can invest in their future and help make their dreams possible!



Want to Learn More?

Head over to The Intranet for more information about the LECOM Student Scholarship Fundraising Challenge, upcoming fundraising activities, and ways you can get involved. Every dollar and every effort counts!



Manager Announcement:



Christian Samler

Maintenance Manager - LECOM at Village Square

Phone: 814-488-4066

Email: christian.samler@lecomslc.org



Thomas Visky

Maintenance Manager - Parkside North East

Phone: 814-488-4066

Email: thomas.visosky@lecomslc.org



David Herman

Maintenance Manager - Parkside at Glenwood

Phone: 814-488-4811

Email: david.hermanII@lecomslc.org



Jimmy Brown

Maintenance Manager - Parkside at
Regency South Shore

Phone: 814-844-3137

Email: jimmy.brown@lecomslc.org

Job Board

Looking for career advancement? Interested in growing within the LECOM Institute for Successful Living continuum? Go to the website and apply today or speak with your direct supervisor.

Featured Jobs

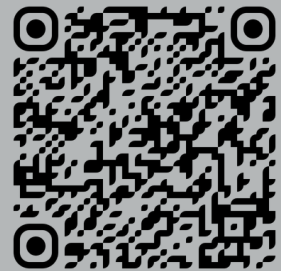
Licensed Practice Nurse

LECOM Senior Living Center

Licensed Practical Nurse

LECOM at Elmwood Gardens

Check out more jobs here!



Work Anniversaries

5 Year

Kristin Stablein - LCHA (Vaccine Nurse)
Cheryl DeRosa - LNR (Recreation Aide)
Savion Wade - LNR (Maintenance Tech)
Mikayla Conant - SLC (COTA)
Caitlin Meyers - SLC (Housekeeper)
Denise Zemanek - Regency (Lead Housekeeper)

1 Year

Theodora Huffman - Clinical Practices (Receptionist)
Jessica Myers - Clinical Practices (Receptionist)
Christina Vallance - Clinical Practices (Medical Assistant)
Michael Christy - Corporate Administration (Regional Environmental Services Manager)
Amy Hall - Corporate Administration (Accounts Receivable Clerk)
Jeremy Quinn - Corporate Administration (Regional Maintenance Manager)
Holly Taccone - Corporate Administration (Accounts Payable Processor)
Jessica Riu - ELM (Environmental Services Aide)
DeAndre Roberts - (ELM Dining Services Aide)
Adam Elder - LNR (Dietary Aide)
Sareena Hinton - LNR (CNA)
Linda Rossi - LNR (Ward Clerk)
Katherine Smith - LNR (Human Resources Assistant)
Kevin Farr - LVS (Speech Language Pathologist)
Nikiara Johnson - LVS (CNA)
Nala Jordan - LVS (Cook)
Keeranna Gorton Parkside - NE (RA)
Amy Lick - Regency (LPN)
Charity Peters - Regency (RA)
Priscilla Dumavor - SLC (CNA)
Breanne Straub - SLC (CNA)
Jay Westerdahl - SLC (RN Supervisor)
Danozjna Williams - SLC (CNA)
Patricia Mueller - Snyder (LPN)
Rosangely Avila - VNA (Home Health RN)
Jennifer Smith - VNA (Intake)

Showcasing the milestone anniversaries!

Happy 25th Anniversary!

Jemica Lucas



"Congratulations to Jemica Lucas for being a dedicated employee of the LECOM family for 25 years. I have worked with Jamica for one year. Jamica is very reliable and a hard worker who puts the residents that she takes care of first. The SLC family is very lucky to have her as a teammate and a leader."

Jason Shaffer
Administrator

LECOM Senior Living Center

Anniversaries

Happy 1 Year Anniversary!



Deborah Adams - Saint Mary's (Receptionist)

Jillian Agnello - Saint Mary's (Dietary Aide)

Samuel Agnello - Saint Mary's (Dietary Aide)

Mohamed Almaradaie - Saint Mary's (Dietary Aide)

Melody Amendola Saint Mary's (Administrative Assistant)

Deborah Baer - Saint Mary's Compliance Director

Carrie Baginski - Saint Mary's (Floor Tech)

Angela Balognae - Saint Mary's (Med Tech)

Tameya Barnett - Saint Mary's (LPN)

Emma Berkstresser - Saint Mary's (Marketing)

Wayne Berringer - Saint Mary's (Maintenance Tech)

Kimberly Bisbee - Saint Mary's (LPN)

Colin Bish - Saint Mary's (Dietary Aide)

Joann Brown - Saint Mary's (Ward Clerk)

Damir Buljbasic - Saint Mary's Food Purchasing / Receiving

April Caldwell - Saint Mary's (LPN)

Carrie Campbell - Saint Mary's (CNA)

Juliauna Casella - Saint Mary's (RA)

Jaelynn Casella - Saint Mary's (RA)

Vincent Cieslewicz - Saint Mary's (Chaplain)

Susan Clark - Saint Mary's (Cook)

Jennifer Clendenning - Saint Mary's (CNA)

Tabitha Conrad - Saint Mary's (LPN)

Mikkel Cook - Saint Mary's (Maintenance Tech)

Crystal Czarnecki - Saint Mary's (CNA)

Madelyn Delsandro - Saint Mary's (Dietary Aide)

Denee DiAngi - Saint Mary's (RA)

Mary Dittman - Saint Mary's (Laundry Aide)

Diane Ebert - Saint Mary's (Receptionist)

Kevin Egg - Saint Mary's (Groundskeeper Crew Lead)

Shaheer Essa - Saint Mary's (Dietary Aide)

Brianna Farley - Saint Mary's (CNA)

Madison Fisher - Saint Mary's (Recreation Aide)

Alexandria Flook Saint Mary's (RA)

Bethany Fried Saint Mary's (RNAC)

Kayla Fugate Saint Mary's (CNA)

Jamie Fung - Saint Mary's (Cook)

Paula Garczynski - Saint Mary's (HR Director)

Mae Garner - Saint Mary's (Dietary Aide)

Erica Giglio - Saint Mary's (Scheduler/CNA)

Dawn Giglio - Saint Mary's (CNA)

Jasmine Gillespie - Saint Mary's (CNA)

Chad Grabowski - Saint Mary's (OT)

Mioshee Greer-Burton - Saint Mary's (CNA)

Kara Hardner - Saint Mary's (Clinical Liaison-RN)

Madison Harvey - Saint Mary's (Dietary Aide)

Brendan Heidt - Saint Mary's (Dietary Aide)

Ulyana Hoja - Saint Mary's (Dietary Aide)

Brianna Hoy - Saint Mary's (RN)

Amela Isic - Saint Mary's (LPN)

Susan Jaskiewicz - Saint Mary's (DON)

Finn Jensen - Saint Mary's (Dietary Aide)

Sandra Joncas - Saint Mary's (Healthcare Benefits/ Finance Advocate)

Sharon Jones - Saint Mary's (Receptionist)

Kaitlin Kephart - Saint Mary's (PTA)

Karin Kern - Saint Mary's (Recreation Aide)

Suvada Klino - Saint Mary's (Dietary Aide)

Cindy Kohlman - Saint Mary's (RN)

Jeremy Lazar - Saint Mary's (Dietary Aide)

Ava Lockwood - Saint Mary's (Dietary Aide)

Jessica Lynch - Saint Mary's (RA)

Kathleen Macrino - Saint Mary's (CNA)

Alicia Mallin - Saint Mary's (RA)

John Mariella - Saint Mary's (Maintenance Tech)

Kayley McCall - Saint Mary's (Dietary Aide)

Erin McCracken - Saint Mary's (HR Coordinator)

Darlene McDannel - Saint Mary's (CNA)

Shelley McKane - Saint Mary's (CNA)

Jennifer Meacham - Saint Mary's (RN)

Carolyn Meeker - Saint Mary's (Receptionist)

Shana Mihalic - Saint Mary's (Dietary Aide)

Heidi Moreland - Saint Mary's (RN)

Philip Mundkowsky - Saint Mary's (RN)

Michael Murphy - Saint Mary's (Maintenance Tech)

Jessica Murray - Saint Mary's (Housekeeper)

Heather Newman - Saint Mary's (Housekeeper)

Thomas Orlando - Saint Mary's (Grounds Supervisor)

Darcy Orsini - Saint Mary's (RN)

Daniya Pacley - Saint Mary's (Resident Aide)

Savanna Page - Saint Mary's (CNA)

Robin Page - Saint Mary's (Laundry Aide)

Hayden Palmer - Saint Mary's (Resident Aide)

Halaina Palmer - Saint Mary's (Dietary Aide)

Margaret Palmer - Saint Mary's (Manager / PT)

Sirena Pierce - Saint Mary's (Med Tech)

Patricia Preston - Saint Mary's (Housekeeper)

Darlene Przybyszewski - Saint Mary's (Recreation Aide)

Leeanne Pukylo - Saint Mary's (Recreation Manager)

Angel Reid - Saint Mary's (Dietary Supervisor)

Amiah Reid - Saint Mary's (Dietary Aide)

Mary Beth Renshaw - Saint Mary's (CNA)

Richard Rentschler - Saint Mary's (Maintenance/Security)

Joshua Reynolds - Saint Mary's (Maintenance Tech)

Rebecca Ricci - Saint Mary's (LPN)

Lauren Richmond - Saint Mary's (RA)

Anne Rinderle - Saint Mary's (Dietary Aide)

Kylie Robbins - Saint Mary's (CNA)

Amanda Rodland - Saint Mary's (RNAC)

Jaylene Rosa - Saint Mary's (Dietary Aide)

Suzanna Sargent - Saint Mary's (RA)

Roman Shaw - Saint Mary's (Groundskeeper)

Paula Simmons - Saint Mary's (LPN)

Lauren Simpson - Saint Mary's (Med Tech)

Alyssa Sipe - Saint Mary's (RN)

Tyler Slother - Saint Mary's (Maintenance Manager)

Barbara Sowers - Saint Mary's (Housekeeper)

Michelle States - Saint Mary's (Medical Records)

Patricia Strellow - Saint Mary's (Beautician)

Anthony Stubenhofer - Saint Mary's (CNA)

Aubrey Swanson - Saint Mary's (Dietary Aide)

Cheryl Szuchmanski - Saint Mary's (Housekeeper)

Jazmyn Szymczak Saint Mary's (CNA)

Emina Talovic - Saint Mary's (LPN)

Zachery Taylor- Saint Mary's (Dietary Aide)

Albert Territo - Saint Mary's (Maintenance/Security)

Niaunnah Thompson - Saint Mary's (RA)

Jean Trojanovich - Saint Mary's (Receptionist)

Madison Truitt - Saint Mary's (Dietary Aide)

Mary Venezia - Saint Mary's (Administrator)

Sara Vybiral - Saint Mary's (LPN)

Megan Wassong Saint Mary's (Dietary Aide)

Malaijah Watford - Saint Mary's (RA)

Lillie White - Saint Mary's (Housekeeper)

Jennifer Wilkinson - Saint Mary's (Social Worker-MSW)

Mason Williams - Saint Mary's (RA)

Brenda Wilson - Saint Mary's (Housekeeper)

Sarah Wilson - Saint Mary's Med Tech)

Jessica Young- Saint Mary's (Dietary Aide)

Sherrie Zack - Saint Mary's (RA)

October Birthdays

Administration

Melanie Titzel - Engagement Officer
Rece Higby - Regional Director of Nursing
Mary Lou DeLuca - Business Office Assistant
Jodie Fedorko - Assistant Director of Human Resources
Francis Tobia - Culinary Director
Marjorie Sullivan - Executive Assistant
Melanie Harris - Patient Navigator
Anthony Reitz - Marketing Intern
Shawnda Caldwell - Educator
Dawn Campbell - Accounts Receivable Clerk

Clinical Practices

Nanette Wallace - Office Coordinator
Ashley Malena - Medical Assistant
Katrina Saylor - Receptionist
Diann Mailliard - Receptionist

Elmwood

Valarria Freeman - CNA
Mackenzie Bartko - OT
Lisa Dickson - LPN Supervisor
Mely Keysper - CNA
Shane Schneider - Concierge
Gierra Jenkins - CNA

LCHA

Carol Donlin - Vaccine Intake
Diane Turba - Vaccine Intake
Janet Kelley - Quality Improvement Project Coordinator
Amelia Motsch - CNA Class Instructor
Patricia Marshall - Vaccine Nurse
Susan Rosario - Vaccine Nurse

LNR

Jamie Arble - LPN Charge Nurse
Javon Evans - CNA
Danielle Eccles - Recreation Manager
Kyleigh Robinson - CNA
Tyshawnta Beason - CNA
Kammora Sanders - Dietary Aide
Sheena Gaines - Receptionist
Michael Noble - CNA
Alexandra Wells - Social Worker
Ya'Norrie Agiriga - CNA
Jennifer Ross - Receptionist
Emily Yurcan - Assistant Director of Nursing

LVS

Nordia Brusola - Recreation Aide
Charlene Luce - CNA
Shemelia Robinson - CNA
Naw Leader Myat - Cook
Robert Kosin - RN Supervisor
Amarri Williams - CNA
Kevin Goodwill - PTA
Louise Morgan - Dietary Aide
Carlyn Zahner - Dietitian

Parkside Glenwood

Kevin Christiansen - Housekeeper
Carla Lassoff - Med Tech
Rajfa Ferizovic - Dietary Manager
Marzhine Harris - RA
Lillian Bailey - RA
Harlem Ellman - RA
Anel Tahic - Dietary
Patricia Neal - LPN Charge Nurse
Emir Sehic - Dietary Aide
Deziyah Wayne - RA

Parkside North East

Jennifer Guzman - RA
Ashley Connors - Med Tech

Rachel Adams - Housekeeper
Janice Kramer - RA
Courtney Salisbury - Med Tech
Melissa Allen - RA
Jessica Matthews - RA

Parkside Westminster

Susan Leuschen - Administrative Assistant
Gary Mokris - Administrator

Pharmacy

Melissa Langer - Pharmacy Tech
Emilee O'Neal - Pharmacy Tech

Regency

Swastika Tamang - Med Tech
Erica Drumm - Director of Nursing
Angie Weigle - Recreation Aide
Brooklyn White - Dietary Aide
Bwandola Boyanee - Dietary Aide
Keanu Wynn - RA

Saint Mary's

Colin Bish - Dietary Aide
Niaunnah Thompson - RA
Ulyana Hoja - RNAC
Amanda Rodland
Philip Mundkowsky - RN
Sandra Joncas - Healthcare Benefits/ Finance Advocate
Carrie Campbell - CNA
John Mariella - Maintenance Tech
Madison Fisher - Recreation Aide
Kathleen Macrino - CNA
Malika Patterson - RA
Alexis Pulos - MT
Jamie Henretty - RA
Brianna McQueen - Social Worker
Aislynn Parsons - RA
Stephanie Kendziora - Dietary Aide

SLC

Jay Westerdahl - RN Supervisor
Delaney Walker - Receptionist
Jennifer Asel - Housekeeper
David Arneemann - RN Supervisor
Marion Bowers - CNA
Nadiya Kotlyarova - Dietary Aide
Leah Haas - Speech Language Pathologist
Fatimaalzahra Kareem - LPN Charge Nurse
Jacqueline Caserta - CNA
Zy'Marreion McGowan - Dietary Aide
Leevihilda Lastimosa - RN Supervisor

Snyder

David Schwill - Social Worker
James Cozzens - Dietary Aide
Lisa Crispin - CNA
Rebecca Wilson - Central Supply
Shelly Colwell - Restorative Nurse
Shayla Valimont - CNA
Jennal Kerns - CNA
Talan Digiacoimo - Dietary Aide
Travis Benware - Housekeeper
Taylore Aguilar - CNA
Danielle Rex - RN
Kelli Anderson - Dietitian
Grace Schenberg - Hospitality Coordinator

Transportation

Steven Symeki - Driver
Preston Brown - Driver

VNA

Keith Liccardi - PT
Catherine Kaschak - Home Health RN
Jamie Akers - Home Health RN
Jennifer Smith - Intake

Welcome to the Team!

Clinical Practices

Diann Mailliard - Receptionist / Front Desk

Corporate Admin

Elijah Callahan - Intern

ELM

Debra Spaid - CNA

Marjo Passamonte - LPN

Theresa Dennis - Environmental Services Aide

TaKey Gamble - CNA

LCHA

Daniel Likens - Home Plus Nurse

LNR

Charity Miller - CNA

Kadiece Heidelberg - CNA

Comarali Miles - CNA

Brittany Williams - Dietary Aide

LVS

Valonia Robison - CNA

Louise Morgan - Dietary Aide

Tobi Magill - RN Supervisor

Kenya Linton - CNA

Seng San - CNA

Sabrina Horvath - Housekeeper

Carlyn Zahner - Dietitian

Parkside Glenwood

Demarcus Spears - RA

Deziyah Wayne - RA

Melanie Main - Housekeeper

Elisa Trenche - Housekeeper

Ngozi Ariwodo - RA

Destiny Holmes - RA

Katelynn Harvey - RA

Jacob Skindell - RA

Parkside North East

Jacqueline Lindstrom - RA

Mikayla Lingenfelter - RA

Jessica Matthews - RA

Allie Kline - Resident Aide

Pharmacy

Nelson Vera - Intern

Raehlynn Ball - CNA

Vidhita Vaghasiya - Intern

Venice Young - RA

Barbara Husband - CNA

Christine Trohoske - CNA

Regency

Mary Henderson - RA

Keanu Wynn - RA

Rejeana Durr - RA

Jaquelia Carroll - RA

Emmanuel Martin - Cook

Saint Mary's

Cody Jacobs - RA

Erica Craig - RA

Sarah Stallworth - Ward Clerk

Mitchell Malone - Groudskeeper

Nina VanHelden - Dietary Aide

Tristan Gepner - Dietary Aide

Adrianne Hecker - LPN

William Kaufmann - Groundskeeper

Ellanora Hines - RA

Jayonia Gamble - CNA

David McCullough - Cook

Destinee Robertson - RA

Molly Jackson - RA

SLC

Carissa Nolan - CNA

Aniah Brown - RN Charge Nurse

Carmella Truitt-Ratchick - Dietary Aide

Leevihilda Lastimoso - RN Supervisor

Mangali Magar - Housekeeper

Julius Quinones - CNA

Karimah Carson - CNA

Katherine Brothers - CNA

Lemy Freeman - Cook

Afaf Kormouna - Housekeeper

Zmyiah Wall - Dietary Aide

Halima Adam - Housekeeper

Snyder

Bernadette Murphy - RN

Patricia Vowell - Dietary Aide

Savanah Kuhns - Hospitality Coordinator

Douglas Triponey - OT

VNA

Pamela Miller - Intake

Emily Stancliff - Scheduler/Intake